

The standard for registration and credentialing (*The Standard*) Continence Practitioners

Summary

The State-Wide Equipment Program (SWEP) offers eligible Assistive Technology (AT) Practitioners a registration and credentialing process, whereby AT Practitioner credentialing levels specific to an AT category are assigned, according to *The Standard* outlined here.

This standard provides an objective means of structuring, measuring and authorising AT Practitioners to deliver AT solutions.

Based on an assessment of eligibility, experience, training and skill, AT practitioners are assigned a credentialing level that reflects the level of complexity they can safely and effectively address within a specific AT category. SWEP uses a traffic light-based colour system to rate AT Practitioner credentialing level progressing from Green to Amber and then Red.

Where SWEP credentialed AT Practitioners also make application for AT items with SWEP, this assigned AT Practitioner credentialing level is integrated into the SWEP online application processes and privileges.

Does this standard apply to me?

This standard applies to all AT Practitioners who register and credential with SWEP, as well as those wanting to maintain their credentialed status with SWEP or make applications for AT items through the SWEP online application portal.

What does this mean for me?

There are five individual standards that need to be met regardless of your profession, credentialing level or the type of credentialing application you are making. The standards are summarised in the table below.

Standards to be met	
Standard 1. Threshold credentials for the AT category	
Standard 2.	Additional agency/ funding body requirements
Standard 3.	Experience and currency delivering AT solutions in the AT category
Standard 4.	Accrual of AT Practitioner continual professional development (CPD) points
Standard 5.	Participation in audit and review processes

The types of credentialing applications you can make with SWEP are summarized in the table below.

Credentialing application type	Descriptor
Initial (inexperienced AT	This applies to an inexperienced AT Practitioner or new graduate
Practitioner or new graduate)	clinician, registering and credentialing as a Green AT Practitioner for
	the first time.

Credentialing application type	Descriptor
Initial (experienced AT	This applies to AT Practitioners with considerable experience
Practitioner)	implementing AT solutions, prior to their engagement with SWEP.
	Credentialing level(s) are assigned for the first time based on a skills
	recognition process.
Add AT category	This applies to AT Practitioners wanting to add an AT category to
	their existing registration profile. This may happen due to a change
	in scope of practice, or the completion of training or roles, that
	allow you to meet additional credentialing requirements.
Upgrade	The process whereby the AT Practitioner applies to have their
	credentialing level within the SWEP framework upgraded to amber
	or red in any one or more AT category/ ies.
Re-credential	The process whereby the AT Practitioner applies to maintain their
	current credentialing level and /or application privileges with SWEP
	within a five-year cycle. It is a periodic re-evaluation to verify that
	you continue to meet credentialing standards set by SWEP

The specific standards that apply to your profession and credentialing application type, and further details on the evidence/ documents to be submitted with your application, are outlined in <u>Table 1 The Standard</u> for your profession or area of practice.

For further details on CPD activity types and rules that relate to your credentialing application refer to the <u>CPD activity quidelines</u>

Your compliance with this standard may be audited from time to time to ensure adherence. If it is discovered that credentialing levels or access to AT categories has been endorsed by SWEP based on false or unsupported information, privileges afforded by your credentialing level may be reviewed.

Keeping evidence

You should maintain records that support your credentialing application (particularly your AT Practitioner CPD activity) for five years so it can be provided if you are audited. The <u>CPD summary portfolio</u> can be used to record your CPD evidence.

Will special consideration be given if I don't meet the standard?

If you believe you possess the appropriate level of skill and competence to provide services in this area of practice, but do not meet the required standards, you can submit a credentialing application through the SWEP Practitioner portal with supporting evidence and we will assess your application on a case by case basis to determine your credentialing level. For example, requesting to move directly from Green to Red or upgrade from Amber to Red with less than 3 years' experience at Amber.

In order to be considered for a special consideration request you must meet the following two requirements

- have evidence of targeted learning and have considerable mileage that includes high complexity across both consumers and assistive technology items/ service provision
- have at least 2.5 years of full-time equivalent experience in this area of practice at either Green and/or Amber.

Applications that do not fully meet *The Standard* for your profession or area of practice, will be reviewed by the Chief Allied Health Officer or delegate. Special consideration may be given to assign the requested credentialing level.

Right of Appeal

Any AT Practitioner may appeal to have decisions made by SWEP reviewed, by contacting the SWEP Chief Allied Health Officer at swepcredentialing@gh.org.au. After an appeal is formally reviewed, the outcome is final. Refer to the Credentialing appeal application form for further details.

What happens if I apply but don't meet this standard?

If you submit a credentialing request and it is deemed that you do not clearly meet the standard, your application will not be endorsed. This will be communicated to you, with opportunity to provide further information if relevant.

Variations to credentialing level assignment

There may be specific conditions that impact the eligibility, assignment or revision of credentialing levels, or specific conditions that call for additional monitoring. These will be assessed on a case by case basis by the Chief Allied Health Officer or delegate (in collaboration with partnering agencies where applicable).

This may include but is not limited to;

- when a practitioner has limited Ahpra Registration or where there are conditions/ reprimands/ notations placed on their Ahpra registration
- when it becomes clear after a formal review process that coaching or remedial action is appropriate
- when there are repeated concerns about a Practitioner's adherence to applicable professional standards or codes of conduct/ ethics

In the event that you have any conditions, reprimands or restrictions placed on your registration, your clinical practice, or your professional association membership, you are required to advise the Chief Allied Health Officer immediately in writing at swepcredentialing@gh.org.au.

Review

This standard will be reviewed from time to time as required. This will generally be at least every five years.

Last reviewed: October 2024

Table 1: Continence Practitioners: standard for registration and credentialing	1 4 C 1. D 1.1.	1 1 1		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
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Professions eligible to register in this category:

• Registered Nurse or Nurse Practitioner

• Registered Nurse of Nurse Practitioner		
Standards to be met	Minimum requirements of the standard for Continence Practitioners	
1. Threshold credentials	Current Ahpra registration as a Registered Nurse (cannot have a non-practising registration type)	
for the AT category	<u>with</u>	
and credentialing level	Graduate certificate in Nursing (urological and continence) or equivalent	
	or employed in a relevant specialty context relating to bladder or bowel dysfunction (e.g. employed as a Nurse Continence	
	Specialist/ Continence Nurse Advisor / Urology Nurse/ Clinical Nurse Consultant (in a related context)	
	or if endorsed as a Nurse Practitioner, applying advanced clinical nursing practice in a relevant specialty context	
2. Additional funding	Agencies/ funding bodies engaging SWEP to credential AT Practitioners, may request additional specific evidence to be	
body requirements	submitted as part of registration and initial credentialing. You will be advised of this as required	
3. Experience and	Initial registration (inexperienced AT Practitioner including new graduate)	
currency delivering AT	No specific experience and currency requirements beyond threshold credentials	
solutions in the AT	Initial registration at amber/red level	
category	Evidence within the past five years of regular experience providing AT solutions in the AT category, commensurate with the	
	requested AT Practitioner level as it relates to consumer and AT item complexity (Amber at least one year, Red at least 4 years)	
	and	
	Demonstrate roles and responsibilities in AT solution provision, commensurate with the requested AT Practitioner level	
	Upgrade (to amber)	
	At least one year of regular experience providing AT solutions in this AT category	
	(May be demonstrated by making two or more applications via the SWEP portal in this AT category over the past twelve	
	months)	
	Upgrade (to red)	
	At least three years of regular experience providing AT solutions at Amber level in this AT category	
	(May be demonstrated by making or validating ten or more applications via the SWEP portal in this AT category over the past	
	three years)	
	Re-credentialing (at green)	
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Standards to be met	Minimum requirements of the standard for Continence Practitioners
	No specific experience and currency requirements beyond threshold credentials
	Re-credentialing (at amber or red)
	Regular experience providing AT solutions in the AT category at the relevant credentialed level
	(May be demonstrated by making or validating ten or more applications via the SWEP portal in this AT category over the past
	five years)
4. Continual professional	Green - initial and re-credential
development (CPD)	No specific requirements for Green, however it is assumed that AT Practitioners participate in activities that contribute directly
	to maintaining and improving competence in the scope and level of AT practice as part of their professional development
	activities
	Amber or Red - initial credentialing, upgrade and re-credential
	Accrue a minimum of 30 AT Practitioner CPD points over the past 5 years in this AT category
	with
	A minimum of 15 Category 1 CPD points in order to meet CPD accrual rules (refer to CPD activity guidelines for details)
	and
	Maintain a portfolio that documents all AT Practitioner CPD points undertaken, including documentary evidence
5. Audit and review	Participate in audit and review processes related to credentialing or applications as determined by SWEP or other agencies/
	funding bodies.

Access SWEP portal login at: https://swep.service-now.com/csm

Initial credentialing (inexperienced AT	Initial assignment of AT Practitioner level	Upgrade AT Practitioner	Re-credential at same AT
Practitioner or new graduate)	(experienced)	level	Practitioner level
Ahpra name and registration number	Ahpra name and registration number	Continence Credentialing	Green ONLY: Complete a
supplied	supplied	application form (all	declaration confirming that
and	and	sections including	threshold
Graduate certificate in Nursing (urological	Graduate certificate in Nursing (urological	declaration)	credentials/requirements
and continence) or equivalent	and continence) or equivalent	including	are still met

or	or	An *experience and	Amber or Red: Continence
Evidence to support employment in a	Evidence to support employment in a	currency statement	<u>Credentialing application</u>
relevant specialty context relating to bladder	relevant specialty context relating to bladder		form (section 1 and
and bowel dysfunction (e.g. Nurse	and bowel dysfunction (e.g. Nurse		declaration)
Continence Specialist/ Continence Nurse	Continence Specialist/ Continence Nurse		
Advisor / Urology Nurse/ Clinical Nurse	Advisor / Urology Nurse/ Clinical Nurse		
Consultant (e.g. statement of employment	Consultant (e.g. statement of employment		
and position description from employer)	and position description from employer)		
or	or		
Evidence of applying advanced clinical	Evidence of applying advanced clinical		
nursing practice in a relevant specialty	nursing practice in a relevant specialty		
context as a Nurse Practitioner (e.g.	context as a Nurse Practitioner (e.g.		
statement of employment and position	statement of employment and position		
description from employer)	description from employer)		
	and		
	Continence Credentialing application form (all		
	sections including declaration)		
	including		
	*CV and cover letter that demonstrates that		
	you meet the experience and currency		
	standard for your application type		

^{*}Please refer to Section 3: <u>Continence Credentialing application form</u> for details on what to include in your experience and currency statement **OR** CV and cover letter